



Youth Projects Vision is:

Life changing opportunities
for every young person

Youth Projects Mission is:

High Impact Support.
Without judgement. Full
stop.

Youth Projects Values are:

Social Justice

Inclusion

Empowerment

Integrity

Respect

Courage

Commitment

Youth Projects has nine strategic objectives:

1. Putting the person at the centre of everything we do
2. Stable and secure funding to meet service demands
3. Using evidence to shape our services and show our impact
4. Retaining and attracting talented and highly skilled people
5. Accountability and transparency through governance strength

Youth Projects strategic objectives:

6. Working collaboratively to meet the needs of our community
7. Maintaining and extending Youth Projects' public reputation
8. Harnessing and valuing volunteer contribution to our work
9. Asset development to maximise organisational sustainability

how charities must be governed - Charities Act

Chair
Board of Directors: (pro bono)
strategic focus

- Sub-committees of the board (advisory)
- Audit and Risk
- Remuneration & Recruitment.

Chief Executive Officer
operational head

shared liability on
workplace safety

Senior Leadership Team

how charities must be governed - Charities Act

Board of Directors: (pro bono)
strategic focus
constitution
Legally are Youth Projects
fiduciary duty

Decide how to run YP -
*delegates power
reports to ACNC, ASIC
"responsible persons"

- Sub-committees of the board (advisory)
- Audit and Risk
- Remuneration & Recruitment.

Chief Executive Officer
operational head

shared liability on
workplace safety

*cannot delegate
strategy, budget,
approval of annual
accounts - audit

Senior Leadership Team



Non-parliamentary memberships and interests include the Australian Human Rights Society, Heidelberg Emergency Housing Group and Australian Rules Football.



Adam Rolnik LL.M (Melb) LL.B (Hons) B App Sc (Ches)
Director

Adam Rolnik joined the Board in July 2014.

Adam is a barrister who appears regularly in all Victorian State Courts, the Federal Court and VCAT in connection with various commercial disputes. Adam has particular experience in the areas of arbitration, building and construction, corporations, employment law, bankruptcy and insolvency, retail tenancy, misleading conduct, tort, contract, and franchising disputes.

Adam lectures in Torts Law at Monash University and has taught advocacy at the Leo Cussen Centre for Law. Adam was a Senior Associate at both King & Wood Mallesons and Ashurst in the UK, and he was also in-house counsel at Telstra.

Mark van Miltenburg MBA (Finance), B.Eng (Cons. Management)(Hons), MAICD
Director

Mark van Miltenburg joined the Board in July 2014.

Mark is a senior real estate investment and development executive with extensive experience in creating investor value in Australian commercial real estate.

Mark's specific areas of expertise include setting real estate investment strategies for direct assets and prudently managing associated risks; identifying real estate investment opportunities; development management; transaction management; managing partnerships; and, rigorously maintaining financial accountability for teams in his control.

Mark has held senior roles with some of Australia's leading funds management businesses including Charter Hall, Macquarie Bank, Mincac and Lend Lease.

Mark is a member of the Australian Institute of Company Directors and involved in numerous property industry groups including the Property Council of Australia.

Where to next?

- [Employment Opportunities](#) (about us/employment opportunities)
- [Our History](#) (about us/our history)
- [Our Board](#) (about us/our board)
- [Our Locations](#) (about us/our locations)
- [Our Directors](#) (about us/our directors)
- [Our Assets](#) (about us/our assets)
- [Publications](#) (about us/publications)



our board

Melanie Raymond BA (Hons) MA (Hons) MAICD
Chairperson

Melanie Raymond has been on the Board of Youth Projects since 1996.

Recently named one of Australia's 100 most influential women by the Australian Financial Review and Westpac, Melanie is also Chair of Opportunities for Carlton, a large, place based urban renewal project in the inner north. She is Chair of the Australian Institute of Company Directors Not-For Profit Advisory Committee, also a member of the AICD National NFP Steering Committee and a Director of the philanthropic trust, the Inner North Community Foundation.

Within Opportunities for Carlton Melanie chairs the Inter-Government Working Group comprising the Departments of Human Services, Planning and Community Development and Education leading a new whole-of-government strategic plan. She is also Interim Chair of the Liaison Committee of stakeholders from Office of Housing, private developers, Australian Unity, tenants and community agencies across the Carlton estates.

Melanie was Chair of the Victorian Liquor Licensing Council for the Victorian government until March 2011, and served six years on the Board of Directors of the Melbourne Metropolitan Fire Brigade, where she was a member of the Governance and Risk Committee and chaired the Country Fire Authority-MFB Joint Activities Committee. She is a former chair of the Victorian government's Prostitution Control Ministerial Council, served on the Community Advisory Board and Quality and Safety Committee of the Melbourne Health Network from 2001 to 2007, and chaired the Moreland Connected Communities Project in partnership with the Bendigo Bank. Melanie has also been a local government councillor.

Melanie has worked in media and public relations for 15 years and has completed the Executive program in labor-management relations at Harvard University. In March 2008, Melanie was awarded "Woman of the Year" by Moreland Council for "outstanding achievements in advocacy and representation in advancing the status of women." In June 2009 Melanie received the Rotary Club Jim Eastlemond Award for Community Service.

